LEESBURG VILLAGE COUNCIL "SPECIAL MEETING" April 9, 2019

Mayor Freddie Snyder, Presiding

Mayor Freddie Snyder called the **special** session of the Leesburg Village Council to order on Tuesday, April 9, 2019 at 7:00 P.M. in the Leesburg Municipal Building. No invocation was given and Pledge of Allegiance was recited.

ROLL CALL:

Present: Council Members Mr. John Michael, Ms. Shawn C. Priest, Mr. Chris Runyon, Mr. Morgan Sheppard, and Mr. Scott Willey. Mr. Richard Tolle was absent **Also present**: Fiscal Officer Tracy Evans. Police Chief Mr. Shane Nolley and Village Solicitor Fred Beery.

Also attending: Dianna Fordyce, Rita Smith-Daulton and Kenny Worley

PURPOSE OF THE MEETING: Hiring Police Personnel:

Councilman Chris Runyon opened the meeting by stating he heard the Village was down to two Police Officers and asked Chief Nolley for an update. Chief Nolley stated that Patrolman Bobby Cottrell has recently resigned to accept employment with another facility. However, Chief Nolley stated he was able to retain Patrolman Randalle Dawson Officer as a full-time officer. In addition, Patrolman Brady is still a part-time officer. Councilman Runyon asked Chief Nolley why he did not consider Jade Shelton for a position. Chief Nolley stated he reviews all applicants and accesses who he believes will make a good fit for the department. Councilman Runyon then asked Chief Nolley if he has ran any numbers regarding the cost of another full time officer and Chief Nolley stated yes, and that he presented this to the Personnel committee at the March 27, 2019 meeting. The Committee will report on this at the next regular meeting. Councilman Sheppard asked Chief Nolley if there was a back-up plan with the Sheriff's Department if we do not have coverage. Chief Nolley stated if it comes to that, he will have a discussion with the Sheriff's Department. Chief Nolley stated that he has advertised in all three county papers for four weeks, on Social Media and has went through the Police Academy to try and find part-time employees but he cannot generate any interest. Chief Nolley stated he wanted Council to be aware that even with three full-time officers and one part-time officer, we may still have some hours and shifts that are not covered if an officer would go on vacation or call in sick.

Councilman Runyon asked Solicitor Beery, regarding Police employment, if the officers fall under the village handbook. Solicitor Beery stated Chief Nolley has his own handbook for the Police department because they have certain Basic Code and Revised Codes they must comply with. The Police Handbook is compiled with policies and procedures that are written by the Police Chief then approved by Solicitor Beery. According to Solicitor Beery, Chief Nolley has all authority over their schedule and rather or not the part-time Officers can receive vacation and sick time. In addition, Chief Nolley has the authority to hire the patrolman as it complies with the budget.

After discussion, Council agreed three full-time officer were necessary and will watch the budget for 2020 and decide on the possibility of adding more personnel at that time.

Councilman Runyon stated he did not feel that Mayor Snyder advertised the topic of this meeting as he requested. After some discussion went back and forth between Councilman Runyon and Mayor Snyder, Councilman Runyon requested another Special Council Meeting on Wednesday, April 17, 2019 at 7:00 PM. The topic of discussion will be the Mayor.

Shawn Priest moved and Morgan Sheppard seconded to adjourn at 8:37 PM. Roll call vote 5-0. Meeting adjourned.